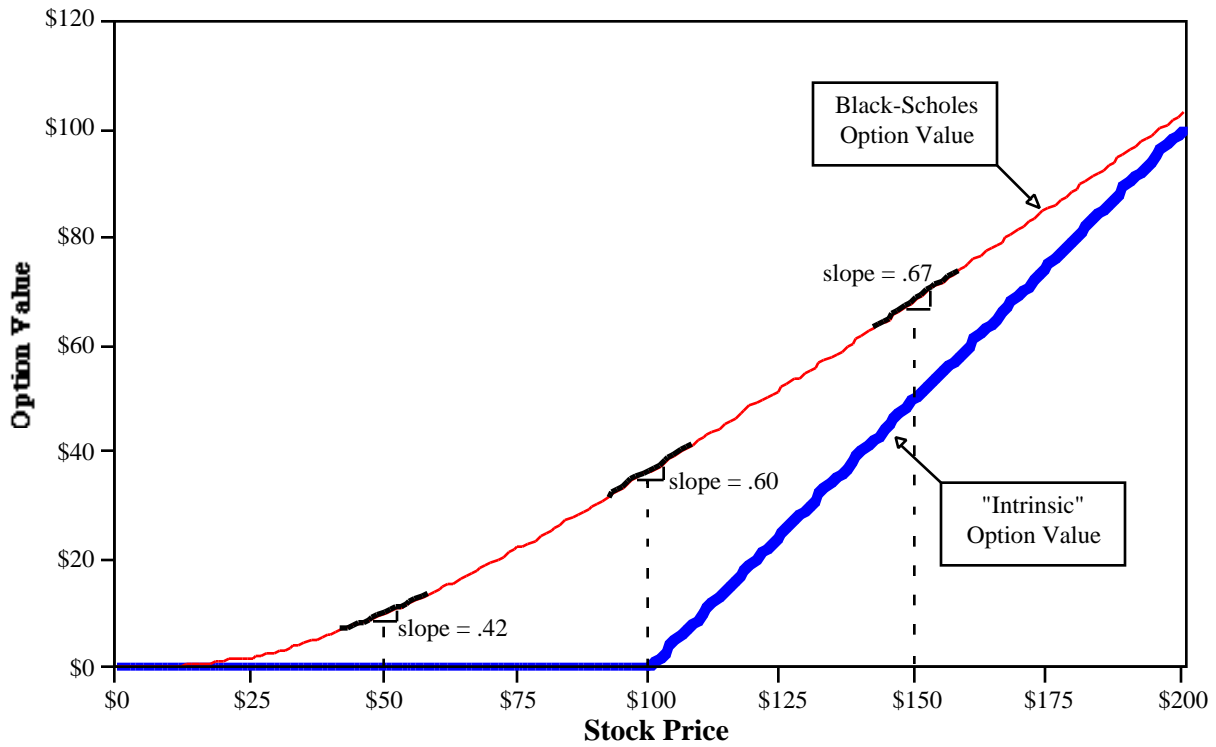


Figure 7

Option Values and Pay-Performance Sensitivities



Note: Options values based on an option with an exercise price of \$100, dividend yield of 3%, stock-price volatility of 30%, and risk-free rate of 7%. The pay-performance sensitivity is defined as the change in option value associated with each \$1 change in stock price, and is represented as the slope of the Black-Scholes valuation.